

## Asphalt Paving Operator

Pavement Specialties of Idaho, Inc is a construction service company and is looking to hire an Asphalt Paving Operator to work with on a local paving crew. We employ an inclusive group of hard working professionals, and construction specialists, focusing on solving customer's challenges by providing high-quality products and exceptional service. We help our clients by developing and providing solutions to meet various site and asphalt, requirements, and budgets. Since 2001, PSI has successfully and safely served hundreds of clients with their site and asphalt needs.

### Asphalt Paving Operator Job Responsibilities:

- Operate asphalt paver and or screed to apply asphalt per plan and quality as instructed by crew superintendent.
- Perform other required tasks as directed by the asphalt foreman.
- Operate screed, rollers or other asphalt equipment as required.
- Must maintain an acute sense of awareness to the surrounding footprint of the machine (watch for obstructions while operating the equipment, such as ground utilities, curbs, structures, or other equipment).
- Ability to operate asphalt paver/screed within designated area with attention to detail and emphasis on craftsmanship including proper depth, elevation and finished cross section of asphalt material.
- Maintain constant visual contact with screed operators and trucks in front of the paver.
- Ability to guide and direct dump trucks while backing up to machine hopper when operating paver.
- Knowledge and capable to oil, grease, service and make normal operating adjustments to the equipment.
- Capable of manipulating hand or foot lever to ensure proper machine spread and level asphalt surfaces on subgrade of parking lots, streets, driveways, or other similar surfaces.
- Complete understanding of all aspects of the paving industry including preparatory work, grades, drainage, paving patterns, aggregate size, job specification, oil consistencies, compaction, and other details related to asphalt paving.

### Qualifications/Requirements:

- One to two years of other heavy equipment operating experience is a plus.
- At least 1 year experience operating an asphalt paving machine is a plus.
- Knowledge of road construction or civil site construction is required.
- Must have good hand eye coordination and cognitive of safety when operating machinery.
- Must be willing to work overtime, evenings, and weekends when necessary.
- Ability to work in a variety of weather conditions including heat, cold, wind, rain, and dusty environments.
- Must have a strong work ethic and ability to work in a team environment.
- Communication skills: Ability to communicate with supervisors, co-workers, contractors and the general public in a courteous, professional manner at all times.
- Ensure a safe work environment in compliance with all safety policies and procedures.
- Must have and maintain a valid driver's license.
- Job requires stretching, bending, lifting, pushing, pulling, twisting, throwing, walking, standing, reaching and squatting.
- Requires regular lifting of up to 50 pounds.

**Benefits include matching 401k, health, vision, and dental insurance. The salary range for this position is dependent upon experience and can range from \$21.00-\$27.00 per hour.**