

## Light Equipment Operator

Pavement Specialties of Idaho, Inc is a construction service company and is looking to hire a Light Equipment Operator to work with one a local paving crew. We employ an inclusive group of hard-working professionals, and construction specialists, focusing on solving customer's challenges by providing high-quality products and exceptional service. We help our clients by developing and providing solutions to meet various site and asphalt, requirements, and budgets. Since 2001, PSI has successfully and safely served hundreds of clients with their site and asphalt needs.

### Equipment Operator Job Responsibilities:

- Operate small track loaders, excavators, or rollers to move materials in the site excavation or preparation process as instructed by crew superintendent.
- Operate other required small equipment as directed by the immediate foreman.
- Must have knowledge of how to obtain required compaction of a specific project.
- Ability to read plans, layout site and establish elevations accordingly.
- Ability to understand and shoot proper grade and slopes as required to develop the needed site outcome.
- Ability to calculate needed cuts, fills and specific quantities of required materials.
- Knowledge and capable to oil, grease, service and make normal operating adjustments to the equipment.
- Capable of manipulating hand or foot lever to ensure proper machine spread and level surfaces on subgrade of parking lots, streets, driveways, or other similar surfaces.
- Complete understanding of all aspects of site preparatory work, grades, drainage, required aggregate types, job specification, needed water content, compaction, and other details related to site preparation.

### Qualifications/Requirements:

- One to two years of other equipment operating experience is a plus.
- Have site experience in layout and establishing site elevations.
- Must have a solid understanding of basic math skills.
- Knowledge of road construction or civil site construction is required.
- Must have good hand eye coordination when operating machinery.
- Must be cognitive of safety when operating machinery.
- Must be willing to work overtime, evenings, and weekends when necessary.
- Ability to work in a variety of weather conditions including heat, cold, wind, rain, and dusty environments.
- Must have a strong work ethic and ability to work in a team environment.
- Communication skills: Ability to communicate with supervisors, co-workers, other contractors, and the public in a courteous, professional manner at all times.
- Ensure a safe work environment in compliance withal safety policies and procedures.
- Must have and maintain a valid driver's license.
- Job requires stretching, bending, lifting, pushing, pulling, twisting, throwing, walking, standing, reaching, and squatting.
- Requires regular lifting of up to 50 pounds.

## **Light Equipment Operator**

**Benefits include matching 401k, health, vision, and dental insurance. The salary range for this position is dependent upon experience and can range from \$21.00-\$27.00 per hour.**